

## HR COMMITTEE UPDATES

Here are some updates from HR Committee:

- Iwamura-san signed and returned his new contract.
- The GM has given Saito-san (banquet sales) her new contract, no change in conditions from last year (hourly wages).
- The GM is preparing Hattori-san's new contract as AGM which will have an emphasis on HR issues.
- Two staff remain on long term sick leave.
- PAC Haken staff returned from more than a year absence due to health issues, hopefully this will stabilize PAC as we have had a number of different Haken staff.
- The GM has made an offer to a candidate for a contract position at Reception to replace a Haken staff. The GM is not confident they will accept though because of the salary being for a junior position and they would be fit for a senior role.
- The union formally accepted without any disagreement the new work rules regarding childcare and family care leave and workplace harassment.
- A staff lunch event will be held on April 13 with 19 attendees.

Randy Schmidt – 10 April 2025

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